



# COUNCILLOR CO-OPTION POLICY AND DOCUMENTS

2023

Agreed by Sompting Parish Council 10<sup>th</sup> May 2023

### **Councillor Co-option Policy**

#### 1. Introduction

This policy sets out the procedure to ensure that there is compliance with legislation and continuity of procedures in the co-option of members to Sompting Parish Council. The Co-option procedure is managed by the Clerk and this policy will ensure that a fair and equitable process is carried out.

#### 2. Co-option

The Co-option of a Parish Councillor occurs when a casual vacancy has arisen on the council and no poll (by-election) has been called. A casual vacancy occurs when:

- A councillor fails to make his declaration of acceptance of office at the proper time;
- A councillor resigns;
- A councillor dies;
- A councillor becomes disqualified;
- A councillor fails for six (6) months to attend meetings of a council committee or subcommittee or to attend as a representative of the council a meeting of an outside body.

Sompting Parish Council has to notify the District Council of a Casual Vacancy and then advertise the vacancy and give electors the opportunity to request an election. This occurs when ten electors notify the District Council stating that an election is requested.

If a by-election is called, a polling station will be set up by the District Council and the electors will be asked to vote for candidates who will have put themselves forward by way of nomination paper. Sompting Parish Council will pay the costs of the election. The electors have fourteen days (not including weekends, bank holidays and other notable days) to claim the by-election but the Electoral Officer will advise the clerk of the closing date.

If more than one candidate is then nominated a by-election takes place but if only one candidate is put forward, they are duly elected without a ballot.

If ten residents do not request a ballot within fourteen days of the vacancy notice being posted, as advertised by the District Council, Sompting Parish Council is able to co-opt a volunteer.

#### 3. Confirmation of Co-option

On receipt of confirmation from the Electoral Services Office of the District Council, the casual vacancy can be filled by means of Co-option. The parish clerk will:

- Advertise the vacancy for four weeks on the council notice boards and website;
- Advise Sompting Parish Council that the Co-option Policy has been instigated.

Sompting Parish Council is not obliged to fill any vacancy. Even if the council invites applications for co-option, it is not obliged to select anyone from the candidates that apply.

However, despite this, it is not desirable that electors be left underrepresented for a significant length of time, neither does it contribute to effective and efficient working of the council if there are insufficient councillors to share the workload; equitably; to provide a broad cross-section of skills and interests; or to achieve meeting quorums without difficulty.

Councillors elected by co-option are full members of Sompting Parish Council.

#### 4. Eligibility of Candidates

Sompting Parish Council is able to consider any person to fill a vacancy provided that:

- He/she is an elector of the parish; or
- has resided in the parish for the past twelve months or rented/tenanted land or other premises in the parish; or
- had his/her principal place of work in the parish; or
- has lived within three miles (direct) of the parish.

There are certain disqualifications for election, of which the main are:

- Holding a paid office under the Local Authority;
- Bankruptcy;
- Having been sentenced to a term of imprisonment (whether suspended or not) of not less than three months without the option of a fine during the five years preceding the election; and
- Being disqualified under any enactment relating to corrupt or illegal practices.

Candidates found to be offering inducements of any kind will be disqualified.

#### 5. Applications

Members may point out the vacancies and the process to any qualifying candidate(s).

Although there is no Statutory Requirement to do so, candidates will be requested to:

- Submit information about themselves by way of completing a short application form (Appendix A)
- Confirm their eligibility for the position of Councillor within the statutory rules (Appendix B)

Following receipt of applications, the next suitable council meeting will have an agenda item to receive written applications for the office of Parish Councillor and to Co-opt a candidate to fill the existing vacancy'. Copies of the application will be circulated to all Councillors by the Clerk at least three clear days before the meeting of the full Council when the Co-option will be considered. All such documents will be treated as strictly confidential by the Clerk and Councillors.

Candidates will be sent a full agenda of the meeting at which they are to be considered for appointment. Candidates will also be informed that they will be invited to speak about their application at the meeting.

#### 6. At the Co-option Meeting

At the Co-option meeting, candidates will be given five minutes maximum to introduce themselves to members, give information on their background and experience and explain why they wish to become a member of Sompting Parish Council. Where the Council wishes to discuss the merits of candidates and inevitably their personal attributes, the Council will resolve to exclude the members of the press and public for this item.

As soon as all candidates have finished giving their submissions, the Council will proceed to vote on the acceptability of each candidate utilising the Person Specification criteria as set out

in Appendix C and any personal statements provided by the candidate(s), with each candidate being proposed and seconded by the Councillors in attendance and a vote by show of hands. The vote will be recorded.

In order for a candidate to be elected to Sompting Parish Council it will be necessary for them to obtain an absolute majority of votes cast (50% + 1 of the votes available at the meeting). If there are more than two candidates and there is no candidate with an overall majority in the first round of voting the candidate with the least number of votes will drop out of the process. Further rounds of voting will then take place with the process repeated until a candidate has absolute majority. In the case of an equality of votes the Chairman of the meeting has a casting vote.

After the vote has been concluded, the Chairman will declare the successful candidate duly elected and, after signing their Declaration of Acceptance of Office, he/she may take their seat immediately.

The Clerk will notify Electoral Services of the new appointment. The successful candidate(s) must complete their 'Registration of Interests' within 28 days of being elected. The form should be handed to the Clerk for forwarding to the Monitoring officer.

If insufficient candidates come forward for co-option the process should continue, whereby the vacancies are again advertised.

Agreed Full Council 10<sup>th</sup> May 2023

# **APPENDIX A**

# **Application for Co-option**

Thank you for your interest in becoming a Parish Councillor. Please provide the below information to assist the council in making their decision.

Home Address	
Home Telephone	
Mobile Telephone	
Email Address	
Which Ward are you Applying For?	
About You	
Please provide the cou	uncil with some background information about yourself.

Reasons for A	lying		
Please provide	e council with your reasons for wa	inting to become a Parish Cou	ıncillor.
Signature			
our application	so requires signatures of 2 registe	ered electors (known as a prop	oser and sec
om the parish			
•			
	Proposer	Seconder	
lame	Proposer	Seconder	
	Proposer	Seconder	
Name Address	Proposer	Seconder	

	Proposer	Seconder
Name		
Address		
Signature		

Please return your completed application to the Clerk to the council. Your application will be considered at the next available Council meeting where a vote will be held to decide whether the Council agrees to co-opt you onto Sompting Parish Council.

Data Protection Act: The information provided on this application will remain private and confidential and will only be used for the purpose intended.

# **APPENDIX B**

# **Co-option Eligibility Form**

1.	In order to be eligible for co-option as a Sompting Parish Councillor you must be a British subject, or a citizen of the Commonwealth or the European Union; and on the 'relevant date' (i.e. the day on which you are nominated or if there is a poll, the day of the election) 18 years of age or over; and additionally able to meet one of the following qualifications set out below. Please tick which applies to you:			
	a)	I am registered as a local government elector for the parish; or		
	b)	I have, during the whole of the twelve months preceding the date of my co-option		
		occupied as owner or tenant land or other premises in the parish; or		
	c)	My principal or only place of work during those twelve months has been within parish; or		
	d)	I have during the whole twelve months resided in the parish or within 3 miles of		
2.		e note that under Section 80 of the Local Government Act a person is disqualified from elected as a Local Councillor or being a member of a Local Council if he/she:		
	a)	Holds any paid office or employment of the local council (other than the office of Chairman) or of a joint committee on which the Council is represented; or		
	b)	Is a person who has been adjudged bankrupt or has made a composition or arrangement with his/her creditors (but see below); or		
	c)	Has within five years before the day of election, or since his/her election, been convicted in the UK, Channel Islands or Isle of Man of any offence and has been sentenced to imprisonment (whether suspended or not) for not less than three months without the option of a fine; or		
	d)	Is otherwise disqualified under Part III of the representation of the People Act 1983 for corrupt or illegal practices.		
This disqualification for bankruptcy ceases in the following circumstances:				
	i.	If the bankruptcy is annulled on the grounds that either person ought not to have been adjudged bankrupt or that his/her debts have been fully discharged;		
	ii.	If the person is discharged with a certificate that the bankruptcy was caused by		
	iii.	misfortune without misconduct on his/her part; If the person is discharged without such a certificate.		
n i an		ve, the disqualification ceases on the date of the annulment and discharge respectively.		
n iii, it ceases on the expiry of five years from the date of discharge.				
Declaration Declaration				
hereby confirm that I am eligible for the vacancy of Sompting Parish Councillor, and the information given on this form is true and accurate record.				
Signature				

Sompting Parish Council is duty bound to treat this information as strictly confidential.

# **APPENDIX C**

# **C0-OPTED COUNCILLLOR PERSON SPECIFICATION**

COMPETENCY	ESSENTIAL	DESIRABLE
Personal Attributes	Sound knowledge and	Can bring a new skill, expertise
	understanding of local affairs and	or key local knowledge to the
	the local community	Council
	Forward thinking	
Experience Skills	Ability to liston constructively	Experience of working or being
Experience, Skills, Knowledge and Ability	Ability to listen constructively	Experience of working or being a member in a local authority
	A good team player	or other public body
	Ability to pick up and run with a variety of projects	Experience of working with voluntary and or local community/interest groups
	Solid interest in local matters	g. cape
	Ability and willingness to represent the Council and their community	Basic knowledge of legal issues relating to town and parish Councils or local authorities
	Good interpersonal skills and able to contribute opinions at meetings whilst willing to see others views and accept majority decisions	Experience of delivering presentations
	Ability to communicate succinctly and clearly	
	Ability and willingness to work closely with other members and to maintain good working relationships with all members and staff	
	Ability and willingness to work with Council's partners (e.g. voluntary groups, other parish Councils, principal authority, charities)	
	Ability and willingness to undertake induction training and other relevant training	
Circumstances	Ability and willingness to attend meetings of the Council (or meetings of other local authorities and local bodies) at any time and events in the evening and at weekends	

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